

EXHIBIT 1:

Kambala, et al. v. Signal, et al.

RICO FRAUD CHART

Srinivasa Rao Kambala, et al. v. Signal International LLC, et al.: RICO Fraud Chart:

Plaintiffs allege the following upon information and belief. Plaintiffs reserve the right to amend this pleading following discovery.

	Date	Mode of Communication and Locations	Participants	Details
F1	2003	Electronic mail, telephone or fax (wires) between Mumbai, India and Kerala, India	Sachin Dewan and/or representatatives of Dewan Consultants to representatatives of Malayala Manorama.	Transmission of advertisements to Malayalam language newspapers indicating offer of opportunity for work-based permanent residence in the United States.
F2	2003	Electronic mail, telephone or fax (wires) between Mumbai, India and Dubai, United Arab Emirates (UAE)	Sachin Dewan and or representatives of Dewan Consultants to representatives of Gulf News.	Transmission of advertisements to Gulf News indicating offer of opportunity for work-based permanent residence in the United States.
F3	Fall 2003	In person; Dubai, UAE	Sequira;	Sequira saw advertisement in Gulf News advertising opportunity for work-based permanent residence in the United States.
F4	Fall 2003	In person; Dewan agency, Dubai, UAE	Sequira; representatives of Dewan Consultants;	Sequira met with representatives of Dewan Consultants on several occasions to discuss the price, obtaining work-based permanent residence in the US, and was given a schedule to make a payment of 5 lakh rupees in three installments and was told by Dewan Consultants that Sequira's visa would be approved within 9 months. The first installment was to be paid by draft to Indo-Ameri Soft and Sachin Dewan.

F5	December 2003 to January 2004	Mail, electronic mail, telephone or fax (wires) between New Orleans, LA, Mumbai, India and/or Dubai, UAE	Malvern C. Burnett; Law Offices of Malvern C. Burnett (“Burnett Law Offices”); Gulf Coast Immigration Law Center (“GCILC”); Kurella Rao; Indo-Ameri Soft LLC; Sachin Dewan; Dewan Consultants.	Discussions and transmission of materials related to preparing for Dubai meeting and preparation of contracts and other paperwork to be signed at January 18, 2004 meeting. Specific information regarding these communications is currently in the sole possession of Defendants.
F6	December 2003	Wires; Dubai, UAE; India	Representatives of Dewan Consultants;	Representatives of Dewan Consultants transferred the file for Sequira to Dewan’s agency in India from Dubai.
F7	December 2003/ January 2004	In person; Trident Hotel, Kochi, India	Sequira; Sachin Dewan; representatives of Dewan Consultants; Indo-Ameri Soft representatives;	Sequira attended presentation to approximately 100 prospective workers about Indo-Ameri Soft. Sachin Dewan and Salimon, a representative of Dewan Consultants, gave presentation on jobs in US and green card processing and need to make first installment payment immediately. Sequira met with Sachin Dewan and Dewan made copy of Sequira’s passport.
F8	January 24, 2004	In person; Trident Hotel; Kochi, India	Sequira; Sachin Dewan; representatives of Dewan Consultants; Kurella Rao; Indo-Ameri Soft	Sequira met with Sachin Dewan and made first installment payment with a demand draft to Indo-Ameri Soft and cash payment to Sachin Dewan.
F9	Early to mid-March 2004	Mail, electronic mail, telephone or fax (wires) between Dubai, UAE; New Orleans, LA, and/or Mumbai, India.	Sachin Dewan and representatives of Dewan Consultants.	Transmission of advertisement indicating opportunity to obtain work-based permanent residence in the United States and announcing March 2004 informational meetings.

F10	February 2004 to January 2006	In person; Telephone Calls; Angola, India;	Sequira; Sequira's brother; Sachin Dewan; representatives of Dewan Consultants;	Sequira and Sequira's brother contacted Dewan and his office on repeated occasions to inquire into the status of the green card processing and Dewan repeated assurances that his green card would be processed.
F11	Early to mid-March 2004	Mail, electronic mail, telephone or fax (wires) between Dubai, UAE; New Orleans, LA, and/or Mumbai, India.	Malvern C. Burnett; Burnett Law Offices; GCILC; Michael Pol; Global Resources; J&M Associates; Sachin Dewan; representatives of Dewan Consultants.	Discussions and transmission of materials related to March 2004 Dubai, UAE seminar. Specific information regarding these communications is currently in the sole possession of the Defendants.
F12	Late March to mid-April 2004	Mail, electronic mail, telephone or fax (wires) between Dubai, UAE; New Orleans, LA, Mumbai, India, and/or Kochi, India.	Malvern C. Burnett; Burnett Law Offices; GCILC; Michael Pol; Global Resources; J&M Associates; Sachin Dewan; representatives of Dewan Consultants.	Discussions and transmission of materials related to April 2004 Dubai meeting. Specific information regarding these communications is currently in the sole possession of the Defendants.
F13	Mid to late-April 2004	Banking transactions in US, India, and/or Dubai (wires).	Sachin Dewan; Michael Pol.	Deposit of funds collected in payments by prospective workers. Specific information regarding these transactions is currently in the sole possession of the Defendants.
F14	April 2004	Newspaper Advertisement; Kerala, India	Kunjupanickan;	Kunjupanickan saw advertisement in two newspapers, Manorama and Mathrubhumi, advertising jobs for welders and fitters to work in a shipyard in US with benefits of green cards and legal status for workers.

F15	April 2004	In person; Hotel, Cochin, India	Kunjupanickan; Sachin Dewan; representatives of Dewan Consultants;	Kunjupanickan attended presentation to approximately 60 prospective workers about jobs for J&M in the U.S. Sachin Dewan and Salimon gave presentation on jobs in US and green card processing and that it would cost 5 lakh rupees to be paid in three installment payments. The first installments were to be paid to Dewan Consultants, Michael Pol/Global Resources, and Malvern Burnett. After making the first payment, they would apply for work permits. They further instructed me that I could bring family members if I paid an additional fee.
F16	April 2004	In person; St. Xavier's Workshop, Cochin, India	Kunjupanickan; representatives of Dewan Consultants;	Kunjupanickan took a skills test, and was told that he passed and would have to make the first payment to begin the green card processing.
F17	April 2004	In person; India	Kunjupanickan; Sachin Dewan; representatives of Dewan Consultants;	Kunjupanickan made the first installment payment, with drafts to Michael Pol and Malvern Burnett in the amounts of \$1,257 each, and an additional equal payment to Dewan in rupees.
F18	April 2004 – February 2006	Telephone Calls; Dubai, India.	Kunjupanickan; Sachin Dewan; representatives of Dewan Consultants;	Kunjupanickan contacted Sachin Dewan repeatedly to get more information on the status of the green card processing. Dewan told Kunjupanickan that his application had been submitted and his green card would be processed.

F19	Late April 2004	Mail, electronic mail, telephone or fax (wires) between Dubai, UAE; New Orleans, LA, and/or Mumbai, India and/or Kochi, India	Malvern C. Burnett; Burnett Law Offices; GCILC; Michael Pol; Global Resources; J&M Associates; Sachin Dewan; representatives of Dewan Consultants.	Discussions and transmission of materials related to meeting in Kochi, India and preparation of contracts and other paperwork. Specific information regarding these communications is currently in the sole possession of the Defendants.
F20	August or September 2004	Mail, electronic mail, telephone or fax (wires) between Dubai, UAE; New Orleans, LA, and/or Mumbai, India;	Malvern C. Burnett; Burnett Law Offices; GCILC; Michael Pol; Global Resources; J&M Associates; Sachin Dewan; representatives of Dewan Consultants.	Discussions and transmission of materials related to preparing for Dubai meeting to update workers on status of green card applications. Specific information regarding these communications is currently in the sole possession of the Defendants.
F21	September or October 2004	Mail, electronic mail, telephone or fax (wires) between Dubai, UAE; New Orleans, LA, and/or Mumbai, India and/or Kochi, India	Malvern C. Burnett; Burnett Law Offices; GCILC; Michael Pol; Kurella Rao; Indo-Ameri Soft LLC; Sachin Dewan; representatives of Dewan Consultants.	Discussions and transmission of materials related to progress of green card applications and representations to be made to workers regarding the process and planning for November meeting in Dubai. Specific information regarding these communications is currently in the sole possession of the Defendants.
F22	September or October 2004 to January 2006	Mail, electronic mail, telephone or fax (wires) between Dubai, UAE; New Orleans, LA, and/or Mumbai, India and/or Kochi, India	Malvern C. Burnett; Burnett Law Offices; GCILC; Michael Pol; Global Resources; J&M Associates; Sachin Dewan; representatives of Dewan Consultants.	Discussions relating to pending J&M applications for labor certification and representations to be made to workers regarding the green card process. Specific information regarding these communications is currently in the sole possession of the Defendants.

F23	October 1, 2004	Newspaper Advertisement in Gulf News, Khaleej Times; Dubai, UAE	Plaintiff Maideen;	Plaintiff Maideen saw advertisement in two newspapers, Gulf News and Khaleej Times, advertising jobs in US with benefits of green cards for workers.
F24	October 1, 2004	Telephone Call	Plaintiff Maideen; Dewan Consultants.	Plaintiff Maideen contacted the number in ad and set up appointment to visit the office of Dewan Consultants in Dubai.
F25	October 2, 2004	In person meeting; Dubai, UAE	Plaintiff Maideen; Varuna Dewan; Dewan Consultants.	Maideen was told by Varuna Dewan that they would process his green card in 18 months to have permanent employment in the US, and bring his family; Maideen was told he would have to pay 5 lakh Indian rupees in installments, and the money would be used for attorney fees, paperwork, processing, and airfare to America.
F26	October 2, 2004	Cash payment; Dubai, UAE	Plaintiff Maideen; Dewan Consultants	Maideen made a cash payment of 1,000 Dirham to Dewan Consultants via the receptionist named Prachi.
F27	October 4, 2004	Telephone Call; Dubai, UAE	Plaintiff Maideen; Dewan Consultants	Prachi, from Dewan Consultants in Dubai, called Maideen telling him to pay the rest of the initial payment of 4,500 Dirham in cash, and a draft of \$1,222 to Malvern C. Burnett and draft of \$1,222 to All Tech Solutions.
F28	October 13, 2004	In-person meeting; bank transaction; Dubai, UAE	Plaintiff Maideen; Dewan Consultants	Maideen made a payment by draft of 3,500 Dirham to Dewan consultants; \$1,222 to Malvern Burnett; \$1,222 to All Tech Solutions. Prachi, from Dewan Consultants, told Maideen he would have a labor certification within 7 months.

F29	2005 to 2006	In-person meetings; telephone calls	Plaintiff Maideen; representatives of Dewan Consultants	Maideen contacted Dewan Consultants on several occasions over a two year period inquiring into the labor certification and green card. Representatives from Dewan Consultants assured Maideen that the green card was being processed.
F30	January 2005	In person meeting; Dubai, UAE.	Plaintiff Maideen; Dewan Consultants	Varuna Dewan gave Maideen a document about the terms and information about jobs for welders and pipefitters.
F31	Summer 2005	Electronic mail (wires); Dubai, UAE; Mumbai, India; and/or New Orleans, LA	Representatives of Dewan Consultants	Transmission of advertisement for employment-based permanent residence visa in US to Khaleej Times in UAE.
F32	December 2005 to February 2006	Mails, or telephone, fax, or electronic mail (wires) between New Orleans, LA and Mumbai, India	Sachin Dewan and/or representatives of Dewan Consultants, Kurella Rao, Indo-Ameri Soft, Malvern Burnett, Burnett Law Offices, GCILC, Global Resources.	Discussions and transmission of materials related to progress of green card applications and representations to be made to workers regarding the process, including planning for a February meeting in Dubai, and preparation of paperwork regarding the process. Specific information regarding these communications is currently in the sole possession of the Defendants.
F33	January 2006	Telephone Calls; India.	Sequira; Sequira's brother; representatives of Dewan Consultants;	Dewan Consultants contacted Sequira's brother to inform him that Sequira received his labor certificate and needed to make second installment payment. Representative of Dewan Consultants further instructed Sequira's brother that he can bring family members with an additional payment of \$1,500 per family member.

F34	Early to mid-January 2006	Mails, or telephone, fax, or electronic mail (wires) between New Orleans, LA; Mississippi; Mumbai, India; and/or Dubai, UAE.	Malvern C. Burnett, Burnett Law Offices, GCILC; Michael Pol; Global Resources; J&M; Sachin Dewan; representatives of Dewan Consultants.	Discussions related to receipt of January 6, 2006 labor certification approval notice from USDOL, preparation and transmission of letter from Dewan to green card applicants dated January 24, 2006, and representations to be made to applicants regarding labor certification approval and green card process. Specific information regarding these communications is currently in the sole possession of the Defendants.
F35	January 2006 to October 2006	Mails, or telephone, fax, or electronic mail (wires) between New Orleans, LA; Mississippi; Mumbai, India; and/or Dubai, UAE.	Malvern C. Burnett, Burnett Law Offices, GCILC; Michael Pol; Global Resources; J&M; Sachin Dewan; representatives of Dewan Consultants.	Discussion and transmission of materials related to workers' green card applications sponsored by J&M. Specific information regarding these communications is currently in the sole possession of the Defendants.
F36	February 2006	Telephone Call; In-person meeting; Dubai, UAE.	Plaintiff Maideen; Dewan Consultants	Varuna Dewan called Maideen to tell him his labor certification had been approved; Maideen went to Dewan's office and received a letter in English saying the labor certification was approved.
F37	February 2006	Telephone Calls; Dubai, India.	Kunjupanickan; representatives of Dewan Consultants;	Dewan Consultants contacted Kunjupanickan to inform him that his labor certificate was approved and he needed to make second installment payment, and was instructed to travel to the Triton Hotel in Cochin, India to meet with Pol, Burnett, and Dewan.

F38	February 15, 2006	In person; Trident Hotel; Cochin, India	Kunjupanickan; Sachin Dewan representatives of Dewan Consultants;	Dewan informed a group of approximately 60 prospective workers that their green cards were being processed and they should receive them in 6 – 8 months. Kunjupanickan made second installment payment by drafts to Burnett and Pol and a cash payment to Dewan.
F39	February 16, 2006	In person; Trident Hotel; Kochi, India	Sequira's brother; Sachin Dewan representatives of Dewan Consultants; Indo-Ameri Soft;	Sequira's brother made second installment payment on Sequira's behalf with draft to Indo-Ameri Soft and cash payment to Sachin Dewan.
F40	March 2006	In-Person meeting; Dubai, UAE	Maideen; Dewan Consultants; Sachin Dewan; Michael Pol; Malvern Burnett; approximately 100 people in attendance	Burnett told the group that he had received labor certifications and gave out copies at the meeting; he said Maideen and others would be able to go to the US within 7-8 months after paying second installment. He gave Maideen and others an agreement for J&M Associates and another document from J&M regarding terms, salary, and hours. Dewan told Maideen to make the second installment payment in order to file the application for permanent residence.
F41	March 15, 2006	Payment; In person meeting; Dubai, UAE	Maideen; Dewan Consultants; Malvern Burnett; Michael Pol;	Maideen made a payment by draft of \$1,222 to Malvern Burnett; \$1,222 to All Tech Solutions. Maideen made a cash payment of 4,500 Dirham to Dewan Consultants. Upon receipt, Varuna Dewan told Maideen they would file the application for permanent residence and that everything would be ready within 6 to 8 months to travel to the US.

F42	April 2006	Mails, or electronic mail (wires); Dubai, UAE; Mumbai, India; New Orleans, LA; Kerala, India.	Sachin Dewan and/or representatives of Dewan Consultants;	Transmission of advertisement to Malayala Manorama indicating permanent residence visa for welders and fitters to work in the US, and announcing dates for seminars in Kochi, India.
F43	April and May 2006	Mails, or electronic mail (wires); Dubai, UAE; Mumbai, India; New Orleans, LA; Kerala, India.	Sachin Dewan; representatives of Dewan Consultants; Malvern C. Burnett; Michael Pol; Signal International.	Transmission of videos, photographs, and other materials for Dubai, UAE and Kochi, India seminars. Specific information regarding these communications is in the sole possession of the Defendants.
F44	April and May 2006	Telephone, electronic mail (wires); Dubai, UAE; Mumbai, India; New Orleans, LA; Kerala, India.	Sachin Dewan; representatives of Dewan Consultants; Malvern C. Burnett; Michael Pol; Signal International.	Communications to plan and coordinate Dubai and Abu Dhabi, UAE seminars and Kochi, India seminars. Specific information regarding these communications is in the sole possession of the Defendants.
F45	April or May 2006	Electronic mail (wires); Dubai, UAE; Mumbai, India; New Orleans, LA; Kerala, India.	Representatives of Dewan Consultants;	Transmission of advertisement indicating employment-based permanent residence visa in US and announcing May 2006 seminar.
F46	May 9, 2006	Electronic mail (wires); Dubai, UAE, Mumbai, India, or New Orleans.	Representatives of Dewan Consultants;	Transmission of advertisement to Gulf News in Dubai indicating employment-based permanent residence visa in US and announcing May 2006 seminar.
F47	May 2006	Newspaper Advertisement; Telephone; Dubai, UAE	Valiyaparambil; representative of Dewan Consultants	Valiyaparambil saw advertisement in Gulf News, advertising pipefitter jobs in US with benefits of green cards for workers. Valiyaparambil contacted the number in ad and spoke with Rajesh and told Valiyaparambil to attend informational meeting on May 17, 2006

F48	May 2006	Newspaper Advertisement; Dubai, UAE	Harvinder Singh	Singh saw advertisement in Gulf News, advertising pipefitter jobs in US with benefits of green cards for workers.
F49	May 17, 2006	In person, Sheraton Hotel, Abu Dhabi, UAE	Valiyaparambil; Sachin Dewan; representatives of Dewan Consultants;	Valiyaparambil and approximately 100 other prospective Signal workers attended presentation by Dewan on job with Signal and Sachin Dewan promised he could obtain a green card for a cost of 6 lakh rupees.
F50	May 2006	In person, Dubai, UAE	Harvinder Singh; Sachin Dewan; representatives of Dewan Consultants; Michael Pol; Malvern Burnett.	Singh and other prospective Signal workers attended presentation by Dewan on job with Signal and Sachin Dewan promised he could get a green card if they paid installments to Dewan, Pol and Burnett.
F51	May 22, 2006	Electronic Mail (wires); Mississippi; Texas; and/or New Orleans, LA	Bill Bingle (Signal V.P.); Michael Pol	Communications by email between Bill Bingle and Pol regarding green card applicants.
F52	May 2006	In person; Dubai, UAE	Harvinder Singh; Sachin Dewan; Representatives of Dewan Consultants.	Singh made the first installment payment to Dewan Consultants to begin the green card process.
F53	May 24, 2006	Newspaper Advertisement; Kerala, India	Pillai;	Pillai saw advertisement advertising jobs for welders and fitters to work in a shipyard in US.
F54	May 2006	Telephone call; India	Periyasamy; representatives of Dewan Consultants	Periyasamy contacted Dewan Consultants as listed in the ad. Salimon told Periyasamy to attend a meeting in Chennai to get more information about the position advertised.
F55	May 27 – 31, 2006	Mails or electronic mail (wires); Mumbai, India and Chennai, India	Sachin Dewan; representatives of Dewan Consultants.	Transmission of job application materials and written testing materials for distribution to and from prospective Signal employees at May seminars.

F56	Late May and early June 2006	Fax; Mail; and/or electronic mail (wires); New Orleans, LA; Austin, TX; Mississippi	Malvern Burnett; Burnett Law Offices; GCILC; Texas Workforce Commission; Mississippi Department of Employment Security; US Department of Labor;	Burnett, Burnett Law Offices, GCILC filed the forms ETA 750 and attachments seeking permission to import and hire 590 foreign guestworkers under 8 U.S.C. §1101(a)(15)(H)(ii)(b), and attendant regulations 8 C.F.R. §214.2(h)(6) and 20 C.F.R. §655.3, and associated administrative letters and/or guidance (known as the “H-2B guestworker program”) with the Mississippi Department of Employment Security, Texas Workforce Commission and US Department of Labor. In the application to the state workforce commissions and forms ETA 750, Burnett and Signal stated Signal would employ workers from October 1, 2006 to July 31, 2007, despite their knowledge that the projected labor need would be at least two-to-three years. Signal stated in letters of support to these applications that its need for H-2B guestworkers was “peak load and a one-time occurrence” and that “the temporary workers will work for the length of the prescribed dates of need, will be paid in accordance with the prevailing wage, and will return to their home country at the end of employment.” Signal executives and Burnett signed these applications swearing, under penalty of perjury, to the veracity of information in the applications.
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F57	May/June 2006	Telephone Call	Valiyaparambil; representative of Dewan Consultants	Rajesh from Dewan agency in Dubai called Valiyaparambil and instructed him to go to Dewan agency office and make initial payment.
F58	May/June 2006	In person meeting; Dewan agency, Dubai, UAE	Valiyaparambil; Sachin Dewan; representative of Dewan Consultants	Valiyaparambil paid 1,000 Dirhams; Sachin Dewan described offer to work at Signal with H-2B visa and affirmed that Signal would get workers a green card, and that he would be able to pay off his loans within 3 months after starting work in the US.
F59	Late May 2006	Telephone call; India.	Pillai; representative of Dewan Consultants	Representative of Dewan Consultants, Salimon, told Pillai about opportunity to work for Signal in US and obtain a green card, and discussed terms of payment in three installments.
F60	June 1, 2006	Telephone Call	Plaintiff Maideen; Dewan Consultants;	Sachin Dewan told Maideen by phone that Maideen would get his visa within 2-3 months.
F61	June 2, 2006	Mail, fax, or electronic mail (wires)	Bill Bingle (Signal V.P.)	Bingle signed labor certification to USDOL under penalty of perjury stating that Signal expected to employ foreign labor from October 1, 2006 to July 31, 2007.
F62	June 5, 2006	In person; Kochi, India	Pillai; Sachin Dewan; representatives of Dewan Consultants; Signal employees;	Pillai took skills test administered by three to five employees from Signal. Salimon told Pillai he passed the test and to contact Dewan in one week.

F63	June 12, 2006 and July 26, 2006	Mail, fax, or electronic mail (wires); New Orleans, LA; Port Arthur, TX; Mississippi.	Bill Bingle (Signal V.P.); Thomas Rigolo (Signal Senior V.P.); Malvern Burnett	Thomas Rigolo signed a letter to USCIS Vermont Service Center, accompanying H-2B petitions for 110 welders and 190 fitters, which was prepared by Malvern Burnett. Accompanying H-2B petitions for 110 welders and 180 fitters, Bill Bingle signed a letter to USCIS Vermont Services Center. The letters stated that the foreign labor would not become permanent members of the work force, and that they would be paid the prevailing wage and return to their home country at the end of the employment term.
F64	June 13, 2006	Mail, fax, or electronic mail (wires); New Orleans, LA; Port Arthur, TX; Mississippi.	Thomas Rigolo (Signal Senior V.P.)	Rigolo signed labor certification to USDOL under penalty of perjury stating that Signal expected to employ the foreign labor from October 1, 2006 to July 31, 2007.
F65	June 2006	In person; Trident Hotel; Kochi, India.	Pillai; Sachin Dewan; representatives of Dewan Consultants; Michael Pol; Malvern Burnett.	Salimon gave Pillai forms to complete and told Pillai that visa was for 10 months, and then would be extended and Signal would start the process for obtaining a green card, and stated Pillai had to pay 6 lakh rupees in three installments.
F66	June 2006	In person; Kerala, India	Pillai; representatives of Dewan	Pillai gave medical test results to Salimon. Salimon gave Pillai a letter from Dewan Consultants stating they will file an H-2B visa and proceed with green card processing.

F67	June/July 2006	In person; Dubai, UAE	Valiyaparambil; Sachin Dewan, representatives of Dewan Consultants; Signal employees.	Valiyaparambil took a test attended by individuals that identified themselves as from Signal, and those individuals administered the skills test; Sachin Dewan informed Valiyaparambil that he passed. Dewan gave schedule of payments to be made by Valiyaparambil and to other prospective Signal workers that passed the skills test.
F68	June 2006	In person; Park Hotel; Chennai, India	Periyasamy; Sachin Dewan; representatives of Dewan Consultants	Dewan and Salimon gave presentation about opportunity to work for Signal in US and that more interviews would take place in October for prospective Signal workers.
F69	June or July, 2006	In person; Dewan agency, Dubai, UAE	Valiyaparambil; representatives of Dewan Consultants;	Valiyaparambil met with an American lawyer that interviewed him about his work experience. The lawyer said he could go the US with the H-2B visa and work while the green card was being processed.
F70	June/July 2006	Newspaper Advertisement; India	Amandeep Singh Kang	Amandeep Singh Kang saw an ad for job with Signal in <i>The Times of India</i> . Ad gave Sachin Dewan's name, telephone number, and his Mumbai address, and advertised that company for which they would work would process green card.
F71	July 2006	Newspaper Advertisement; Dubai, UAE	Harbans Singh;	Harbans Singh saw advertisement advertising jobs for welders and fitters to work in a shipyard in US.
F72	July 2006	In person; Dewan office, Dubai, UAE	Harbans Singh; representatives of Dewan Consultants	A representative from Dewan's Dubai office told Harbans Singh about opportunity to work for Signal in US and get a green card, and need to take skills test. Harbans Singh made initial advance payment of 2,000 Dirhams in Dubai to Dewan Consultants.

F73	July 2006	Newspaper Advertisement; Dubai, UAE	Rao Gonna;	Rao Gonna saw advertisement advertising jobs for welders and fitters to work in a shipyard in US.
F74	July 2006	In person; Visakhapatnam, India	Rao Gonna; Sachin Dewan representatives of Dewan Consultants; Michael Pol.	Dewan, Pol, and representatives from Dewan Consultants gave presentation to workers about opportunity to work for Signal in US and get a green card, and need to take skills test. Dewan gave Rao Gonna letter detailing terms of payment to apply through Dewan and Burnett and Signal for employment-based permanent residence visa, and told him to pay 2 lakh rupees as the first installment payment.
F75	July 20, 2006 and August 17, 2006	Mail, electronic transmission, and/or fax;	US Department of Labor; Signal International; Malvern Burnett;	USDOL sent approval notices to Signal and Burnett for Signal's labor certification applications for 590 H-2B workers for the period of October 1, 2006 through July 31, 2007.

F76	July 28, 2006 and August 25, 2006	Mail, electronic transmission, and/or fax;	Malvern Burnett; Signal International; Bill Bingle, Thomas Rigolo; USCIS	Burnett, on behalf of Signal, filed with USCIS the completed I-129 forms and attachments seeking 590 H-2B visas. In the visa applications, Signal attested to a 10-month labor need running from October 1, 2006 through July 31, 2007, although it knew its projected labor need was at least two-to-three years. Signal falsely represented to the government that it intend to return all H-2B beneficiaries to their home country. Burnett declared the application was based on all information of which he had knowledge despite the fact he believed Signal's intentions for the workers exceeded 10 months. Rigolo signed the USCIS documents under penalty of perjury indicating Signal's intent to employ workers for only 10 months. Bingle also signed a letter of support under penalty of perjury as an attachment to the applications.
F77	July / August 2006	Newspaper Advertisement; India	Paul;	Paul saw advertisement advertising jobs for welders and fitters to work in a shipyard in US.

F78	July 2006	In person; Welding Training Institution; Visakhapatnam, India	Palika; Sachin Dewan; Signal employees; Janardhan.	Palika attended a skills testing session and performed a welding test for Signal employees. Sachin Dewan informed Palika and other prospective workers that the testing was for job opportunities to work for Signal in the United States. Dewan informed Palika and others that they could work on a H-2B visa for 9 months and then they would receive a green card and could bring their family to the U.S. Dewan further informed Palika and other workers that they would have to pay 6 lakh rupees for the green card processing.
F79	August 2006	In person; Welding Training Institution; Visakhapatnam, India	Palika; representatives of Dewan; Sachin Dewan; Malvern Burnett; Janardhan.	Dewan informed Palika that he passed the skills test and instructed Palika to make the first installment payment in the amounts of 65,000 rupees to Dewan and Malvern Burnett.
F80	August, 2006	In person; Delhi, India	Harbans Singh; representatives of Dewan Consultants;	Harbans Singh made payment of 1 lakh, 25,000 rupees to Bobby for Dewan Consultants.
F81	August, 2006	In person; Al Mullah Marine Engineering site;	Harbans Singh; representatives of Dewan Consultants; Signal employees;	Harbans Singh took a skills test administered by Signal employees and was told he passed.
F82	August 2006	In person; Visakhapatnam, India	Rao Gonna; Sachin Dewan; representatives of Dewan Consultants;	Rao Gonna made payment to Dewan and separate payments to Malvern Burnett and Michael Pol via drafts in the amount of \$774.93 each.

F83	August 2006	In person; Chennai, India	Rao Gonna; Sachin Dewan; representatives of Dewan Consultants.	Rao Gonna met with Sachin Dewan and Salimon, a representative of Dewan Consultants and they prepared Rao Gonna and several other workers for their upcoming visa interview and instructed them not to say they made any payments to recruiters and that they would return to India on July 31, 2007.
F84	August 2006	In person; Kerala, India	Pillai; representatives of Dewan Consultants;	Pillai made first two installment payments to Salimon.
F85	August 2006	In person; Hotel, Kochi, India	Pillai; representatives of Dewan Consultants; Sachin Dewan; Michael Pol; Malvern Burnett.	Salimon, Pol, Burnett, and Dewan instructed Pillai to not talk about any payments made to recruiters during the visa interview at the consulate.
F86	August 26, 2006	In person; India	Valiyaparambil's brother; representatives of Dewan Consultants; Pol; Burnett.	The brother of Valiyaparambil delivered demand drafts on behalf of Valiyaparambil; \$1,436.32 to Michael Pol and \$2,505.27 to Malvern Burnett.
F87	September 6, 2006	In person; Dubai, UAE	Valiyaparambil's brother; representatives of Dewan Consultants	Valiyaparambil made payments to Dewan Consultants in the amount of approximately 3,467 Dirhams.
F88	September 2006	Newspaper Advertisement; India.	Muthu Kumar;	Muthu Kumar saw advertisement in Tamil and Malayalam newspapers, advertising jobs in US with benefits of green cards for workers.

F89	September 2006	Telephone Call	Muthu Kumar; representatives of Dewan Consultants.	Muthu Kumar contacted the number in ad and spoke with Salimon from Dewan Consultants and told Muthu Kumar it would cost 8 lakh rupees to process the green card, including payments to Malvern C. Burnett and Michael Pol and demanded first payment of 35,000 rupees.
F90	September 2006	In person; Dewan agency, Dubai, UAE	Valiyaparambil; representatives of Dewan Consultants	Valiyaparambil met with Sachin Dewan to discuss green card process. Dewan affirmed that Valiyaparambil would be able to take father and mother to the US.
F91	September 2006	Telephone call; India	Periyasamy; representatives of Dewan Consultants	Salimon informed Periyasamy that interviews were to take place in November and Periyasamy must make an installment payment of two lakh rupees to be interviewed and processed for the green card.
F92	September, 2006	In person; Delhi, India	Harbans Singh; representatives of Dewan Consultants.	Singh met with Bobby, a representative of Dewan Consultants and Bobby prepared Singh and several other workers for their upcoming visa interview.
F93	September 2006	Telephone Call	Singh Kang; representatives of Dewan Consultants.	Singh Kang called number in ad and spoke to Priya in Dewan's Mumbai office. She told him to go to Chennai for workshop on Oct. 4 for more information about the green card processing and to bring welding certificate and property paper.
F94	Late Sept./Early Oct. 2006	Newspaper Advertisement; Marthandam, Kanyakumari, India	Plaintiff Robi	Robi saw advertisement in Dinathandi newspaper advertising opportunity to work in U.S with a green card and information about a meeting in Chennai.

F95	Late Sept./Early Oct. 2006	In person; Hotel in Chennai, India	Robi; Sachin Dewan; representatives of Dewan; Michael Pol.	Robi attended meeting where Salimon and Ramesh (representatives of Dewan Consultants) said there was an opportunity to work for Signal, and that the workers would go to U.S on a visa then would get a green card after about 6-12 months after arriving in U.S. Robi was further informed he had to pay 8 lakh rupees to do this, including drafts for Pol and Burnett. They also said workers could bring families to U.S as well. They further explained that the workers must pass a skills test to qualify for the opportunity.
F96	Late Sept./ Early Oct. 2006	In person; Ennore, India	Robi; representatives of Signal; representatives of Dewan Consultants.	Robi took a skills test, was informed he passed, and was interviewed by two American men.
F97	Late Sept./ Early Oct. 2006	In person; Chennai, India	Robi; representatives of Dewan	Robi made a payment of 35,000 rupees to Salimon and Ramesh and filled out paperwork for the consulate interview
F98	October 2006	Telephone Call	Maideen; Sachin Dewan; Dewan Consultants;	Sachin Dewan told Maideen that it will take 6 months to 1 year to get green card.
F99	October 4, 2006	In person meeting; Park Hotel, Chennai, India	Singh Kang; Sachin Dewan; Malvern Burnett; representatives of Dewan	Singh Kang took test. Then him and other workers at the meeting were told by Sachin to give demand draft for 5000 rupees to cover deposit for embassy visa fees and told by Burnett, with Dewan translating, about green card process, who said they would receive a 9-month visa, with possible extensions, as Signal processed permanent residency visa.
F100	October 5, 2006	Mail or In person;	Signal; William Bingle	William Bingle signs letters from Signal extending offers of employment to Indian workers.

F101	October 2006	In person meeting; Chennai, India	Singh Kang; Sachin Dewan	Singh Kang met with Sachin Dewan to give him receipt for bank deposit for draft fee. Sachin told him to go back to Punjab and wait for phone call.
F102	October 2006	In person meetings; Chennai, India	Muthu Kumar; representatives of Dewan Consultants.	Muthu Kumar made first payment of 35,000 rupees to Salimon of Dewan Consultants and was instructed to take a skills test and was told it would take 3-4 months to process his green card.
F103	October 2006	In person meeting; Chennai, India	Muthu Kumar; Sachin Dewan and representatives of Dewan Consultants; Signal employees.	Muthu Kumar took a written test and a skills test for pipefitting skills with several other workers in front of Signal employees. Sachin Dewan told Muthu Kumar he passed the test and told him to bring his money and passport and to make an immediate payment to work in the US and to process his green card.
F104	October 2006	Newspaper Advertisement; India	Kambala	Kambala saw advertisement advertising jobs for welders and fitters to work in a shipyard in US.
F105	October 2006	Newspaper Advertisement; India	Dwadasi Rama	Dwadasi Rama saw advertisement advertising jobs for welders and fitters to work in a shipyard in US.
F106	October 2006	In person; Capitol Hotel, Dubai, UAE	Paul; Sachin Dewan; representatives of Dewan Consultants	Sachin Dewan told Paul about opportunity to work for Signal in US and get a green card, and need to take skills test.
F107	Mid-October 2006	Telephone call; Saudi Arabia, India	Kunjupanickan; representatives of Dewan Consultants;	Salimon contacted Kunjupanickan and told Kunjupanickan that everything was ready and instructed him to return to India for his final consulate interview.

F108	Late October 2006	In Person; Dewan Agency, Kerala	Kunjupanickan; representatives of Dewan Consultants;	Kunjupanickan met with Salimon at his office in Kerala. At the meeting, Salimon instructed Kunjupanickan to take a second skills test at a workshop on November 7, 2006.
F109	October 26, 2006	In person; Capitol Hotel, Dubai, UAE	Paul; Sachin Dewan; representatives of Dewan Consultants; Signal employees;	Dewan informed Paul that the total cost for the green card processing is 8 lakh rupees after an initial payment of 3,000 Dirhams. Paul took a skills test administered by Signal employees. Paul passed and was instructed to make initial payment of 2 lakh rupees to begin the processing for his green card.
F110	Late October 2006	In person; Dewan agency in Dubai, UAE	Paul; representatives of Dewan Consultants	Paul makes payment of 3,000 Dirhams to representative of Dewan.
F111	Late October 2006 to mid-November 2006	Mails, telephone, fax and or/ electronic mail (wires): New Orleans, LA; Mississippi; Texas; Dubai, UAE; and/or Mumbai, India	Sachin Dewan; representatives of Dewan Consultants; Malvern Burnett; Burnett Law Offices; GCILC; Michael Pol; Global Resources; Signal International	Discussion and transmission of materials related to H-2B visa extensions and green cards for Indian H-2B workers at Signal and preparations for November 2006 meeting at Signal labor camp in Pascagoula, MS. Specific information regarding these communications is in the sole possession of the Defendants.
F112	November 3, 2006	In Person; Chennai, India	Palika; Sachin Dewan; representatives of Dewan; Malvern Burnett	Salimon informed Palika that his green card would be processed and provided him with instructions for his visa interview. Salimon instructed Palika to not tell the consulate about recruitment fees he was required to pay. Dewan again promised that Palika would receive a green card.

F113	November 6, 2006	In person; Tamil Nadu, India	Periyasamy; Sachin Dewan; representatives of Dewan Consultants; Signal employees.	Salimon informed Periyasamy that the total cost for the green card processing is 8 lakh rupees. Periyasamy took a skills test administered by Signal employees. Periyasamy passed the skills told and was told to make his payment to process his permanent residency visa.
F114	November 2006 to April 2007	Mails, telephone, fax and or/ electronic mail (wires): New Orleans, LA; Mississippi; Texas; Dubai, UAE; and/or Mumbai, India	Sachin Dewan; representatives of Dewan Consultants; Malvern Burnett; Burnett Law Offices; GCILC; Michael Pol; Global Resources; Signal International	Discussion and transmission of materials related to recruitment of Indian workers in Dubai to work at Signal International. Specific information regarding these communications is in the sole possession of the Defendants.
F115	November 7, 2006	In person; DeSilva Workshop, Chennai, India	Kunjupanickan; representatives of Dewan Consultants; Signal employees.	Kunjupanickan took a skills test and was informed by Manesh, Sachin Dewan's brother, that he had passed the test, and was further instructed to meet with Sachin Dewan and Salimon at the Park Hotel.
F116	November 7, 2006	In person; Park Hotel, Chennai, India	Kunjupanickan; Sachin Dewan; representatives of Dewan Consultants;	Sachin Dewan, Salimon, and Ramesh gave a presentation to a group of workers to prepare them for their visa interview. They informed Kunjupanickan and the workers that they would work for Signal for 9 months as their green card was being processed, and they would stay to work in the U.S. after 9 months. Sachin Dewan told Kunjupanickan that if he chose not to work for Signal, Dewan would hold on to his passport and not return it until the visa expired.

F117	November 8, 2006	In person; Chennai, India	Dalli; Sachin Dewan; representatives of Dewan Consultants; Signal employees	Dewan told Dalli that the job being offered was for welders and pipefitters to work for Signal for a 2-4 year period that started with a 9-month visa, and the green card would be processed as Dalli worked. Dewan told Dalli the process costs 8 lakh rupees. Dalli took a skills test before Signal employees and was told he passed. Dewan informed Dalli that he passed the test and must pay an advance of 2 lakh rupees to stay on a priority list.
F118	November 2006	In person; Chennai, India	Kambala; Sachin Dewan; representatives of Dewan Consultants; Signal employees.	Representative of Dewan Consultants told Kambala about opportunity to work for Signal in US and get a green card, and discussed terms of payment of 8 lakh rupees in three installments. Kambala took a skills test in front of Signal employees and was told that he passed the test.
F119	Mid-November 2006 to April 2007	Mails, telephone, fax and or/ electronic mail (wires): New Orleans, LA; Mississippi; Texas; Dubai, UAE; and/or Mumbai, India	Sachin Dewan; representatives of Dewan Consultants; Malvern Burnett; Burnett Law Offices; GCILC; Michael Pol; Global Resources; Signal International	Discussion and transmission of materials related to H-2B visa extensions and green cards for Indian H-2B workers at Signal and representations to be made to workers regarding visa extensions and green cards. Specific information regarding these communications is in the sole possession of the Defendants.
F120	November 2006	In person; Park Hotel; Chennai, India	Pillai; representative of Dewan Consultants; Sachin Dewan	Dewan instructed Pillai not to make any statements to the consulate related to any payments made to recruiters at the visa interview.

F121	November 2006	In person; Chennai, India	Muthu Kumar; representatives of Dewan Consultants.	Muthu Kumar made a payment to Salimon of Dewan Consultants and gave him his passport. Salimon said he would get him an appointment for his visa and he can pick up his passport then.
F122	November, 2006	In person; Chennai, India	Dwadasi Rama; Sachin Dewan; representatives of Dewan Consultants; Signal employees.	Representative of Dewan Consultants told Dwadasi Rama about opportunity to work for Signal in US and get a green card, and discussed terms of payment of 8 lakh rupees in three installments. Dwadasi Rama took a skills test in front of Signal employees and was told that he passed the test.
F123	November 13, 2006	In person; Park Hotel, Chennai India.	Dalli; Sachin Dewan.	Dalli made an initial payment of 2 lakh rupees, and was told to pay 6 lakh rupees after the visa interview to Janardhan, a representative of Dewan Consultants.
F124	November 14, 2006	Mail; India	Paul; Sachin Dewan	Dewan communicated with Paul via letter detailing the terms and conditions of work for Signal, payments to be made to Malvern Burnett and Michael Pol, and confirmation of proceeding with the employment-based permanence residence visa in the US.
F125	November 2006 to January 2007	In person; Chennai, India	Palika; representative of Dewan;	Palika communicated with Salimon on several occasions. Salimon informed Palika that his visa interview had been scheduled.
F126	November 2006	In person; Chennai, India	Dwadasi Rama; representatives of Dewan Consultants.	Dwadasi Rama delivered the first installment payment of 2 lakh rupees to Salimon.

F127	November 15, 2006	In person meeting at Dewan Consultants; Dubai, UAE	Plaintiff Maideen; Dewan Consultants;	Varuna Dewan and Manish Dewan said that Signal International urgently needed workers and Signal would help them find permanent work, and advised Maideen to take temporary visa with Signal, and Burnett would complete the processing for Maideen's green card while he worked at Signal on the temporary visa.
F128	November, 2006	In person; Dewan's office in Mumbai, India	Rao Gonna; Sachin Dewan; representatives of Dewan Consultants;	Rao Gonna delivered payment of approximately 4 lakh rupees to Dewan at the office in Delhi. Dewan had Rao Gonna sign documents and make payment before returning Rao Gonna's passport.
F129	November 17, 2006	In person; Mumbai, India; Pascagoula, MS	Rao Gonna; Signal employees	Rao Gonna traveled to US and was transported to Signal labor camp in Pascagoula, MS.
F130	November 18, 2006 to September 2007	Rao Gonna; Pascagoula, MS	Rao Gonna; Signal employees.	Rao Gonna works for Signal and lives in Signal's labor camp in Pascagoula, MS.
F131	November 2006	In person; Chennai, India	Kambala; representatives of Dewan Consultants.	Kambala delivered the first installment payment of 2 lakh rupees to Salimon.
F132	November 2006	In person; Chennai, India	Kambala; Sachin Dewan; representatives of Dewan Consultants.	Kambala delivered the second installment payment of 2 lakh rupees to Salimon before interview with consulate.
F133	November 2006	In person; Chennai, India	Kambala; Sachin Dewan; representatives of Dewan Consultants.	Kambala met with Dewan and Salimon before his visa interview. They instructed Kambala to not disclose to the consulate that he had paid fees to recruiters and that he planned to return to India on July 31, 2007.

F134	November/ December 2006;	In person; Park Hotel, Chennai, India	Plaintiff Maideen; representatives Dewan Consultants	Salimon met with Maideen and several other workers prior to visa interview and instructed the workers not to disclose the full recruitment fee paid by the workers.
F135	November 2006	In person; Chennai, India	Dwadasi Rama; Sachin Dewan; representatives of Dewan Consultants.	Dwadasi Rama delivered the second installment payment of 2 lakh rupees to Salimon before interview with consulate.
F136	November 2006	In person; Chennai, India	Dwadasi Rama; Sachin Dewan; representatives of Dewan Consultants.	Dwadasi Rama met with Dewan and Salimon before his visa interview. They instructed Dwadasi Rama to not disclose to the consulate that he had paid fees to recruiters and that he planned to return to India on July 31, 2007.
F137	November 2006	Newspaper Advertisement; Visakhapatnam, Andhra Pradesh, India.	Pradeep;	Pradeep saw advertisement advertising jobs for welders and fitters to work in a shipyard in US with benefits of green cards and legal status for workers.
F138	November 2006	In person; Dewan agency, Chennai, India	Pradeep; representatives of Dewan Consultants;	Pradeep met with a representative of Dewan Consultants. Pradeep was instructed to return the next day to take the test for fitters; if he passed, he would need to pay 8 lakh rupees to cover payment for immigration lawyers, flight costs, and green card processing fees, which he would get after working for 6 months.

F139	November 2006	In person; Dewan agency, Chennai India	Pradeep; representatives of Dewan Consultants; Signal International.	Pradeep took a skills test and was told that he passed the test and that he needed to pay 8 lakh rupees for the processing of the green card. A representative from Dewan Consultants gave him a letter from Signal dated October 2006 that detailed the rate of pay in the US and offered Pradeep employment with Signal.
F140	November 2006	Telephone call India.	Pradeep; Sachin Dewan	Dewan told Pradeep to pay 7 lakh rupees for services if payment could be made within one week and Pradeep could attend visa interview on November 29, 2006. Dewan instructed Pradeep to not say he paid 7 lakh at his visa interview.
F141	November 30, 2006	In person; Chennai, India	Robi; representatives of Dewan	Robi met with Salimon, gave him documents. Salimon instructed Robi on what to say at the interview.
F142	November or December 2006	Newspaper Advertisement in <i>Daily Thanti</i> ; Tamil Indian newspaper; Kuwait	Annadurai Ruthirapathi	Plaintiff Ruthirapathi saw an ad in an Indian Tamil Newspaper. It advertised a job in U.S and green card with promise of \$18/hour pay, \$27/hour overtime, and contact information for Salimon, acting on behalf of Sachin Dewan.
F143	Early to mid-December 2006	Telephone call; India.	Pradeep; Janardhan Rao;	Janardhan Rao called Pradeep and told him that Sachin Dewan had Pradeep's passport and that he needed to pay Dewan in Mumbai to get passport.
F144	December 2, 2006	In person; US Consulate, Chennai India	Muthu Kumar;	Muthu Kumar attended visa interview.
F145	December 2006	Telephone Call	Valiyaparambil; representatives of Dewan Consultants;	Salimon of Dewan Consultants contacted Valiyaparambil and instructed him to quit his job in Dubai and return to India to attend visa interview at US Consulate in Chennai.

F146	December 2006	Telephone Call; India.	Periyasamy; representatives of Dewan Consultants	Salimon told Periyasamy that his passport was sent to Dewan's Mumbai office, that the visa was granted to July 31, 2007 and Signal would process his green card.
F147	December 5, 2006	In person; Chennai, India	Periyasamy; Sachin Dewan; representatives of Dewan Consultants;	Salimon and Dewan informed Periyasamy that he must make three payments after his visa interview, two demand drafts in the amount of \$5,373.00 each to Michael Pol and Malvern Burnett, and a cash payment of 76,000 rupees to Sachin Dewan. Salimon informed Periyasamy the payment would ensure that the paperwork and legal work required to process the green card would be completed.
F148	December 6, 2006	Fax; India	Robi; representatives of Dewan	Robi received a fax from Salimon about the amount of money he needed to pay.
F149	December 6, 2007	In person; Hotel, Chennai, India	Dalli; representative of Dewan Consultants;	Salimon instructed Dalli not to tell US consulate about any payments made to recruiters; Salimon took Dalli's passport and prepared documents for the visa interview.
F150	December 7, 2007	In person; hotel, Chennai, India	Dalli; representative of Dewan Consultants;	Salimon informed Dalli that his passport was sent to Dewan's office in Mumbai after the interview.
F151	December 8, 2006	Telephone Call	Singh Kang; Priya (Dewan receptionist)	Singh Kang received call from Priya to tell him he had a consulate interview set in New Delhi on December 13 th . Told him to go to Shiva Exports office in Delhi on December 12 th to prepare for interview.
F152	December 2006	In person; Chennai, India	Robi; representatives of Dewan	Robi made a payment of 1 lakh 70,000 rupees to Salimon.

F153	December 2006	In person; De Silva Engineering Institute, Chennai, India	Plaintiff Chinnian; Sachin Dewan; representatives of Signal	Chinnian attended a meeting at the De Silva Institute. Chinnian paid 500 rupees to take a skills test. There were approximately 100 other workers from India there to take a skills test. Chinnian took the test and was informed by an American from Signal that he passed.
F154	December 2006	In person; Park Hotel, Chennai, India	Plaintiff Chinnian; Sachin Dewan; representatives of Dewan	Chinnian attended a meeting led by Dewan, and Dewan's representatives, Ramesh and Salimon at the hotel with approximately 150 other Indian workers. Chinnian was told that he would have to pay 8 lakh rupees to get the green card. Chinnian was further informed that Signal would arrange the H-2B visa, the renewal, and the green card processing.
F155	December 12, 2006	In person meeting; Shiva Exports office, New Delhi, India.	Singh Kang; Bobby(representative of Dewan)	Bobby gave Singh Kang instructions for consulate interview and instructed him to say not disclose the recruitment fees he was required to pay if interviewer asked if paid any money to a company to have the interview.
F156	December 12, 2006	In person; Dewan agency; Mumbai, India	Pradeep; Sachin Dewan; representatives of Sachin Dewan	Pradeep made a payment of 7 lakh rupees to Dewan. Dewan refused to provide a receipt. A representative of Dewan Consultants had Pradeep sign several documents and deliver the payment before he gave Pradeep an airplane ticket and his passport.

F157	December 13, 2006	In person meeting; New Delhi office, India.	Singh Kang; Bobby; another man, possible representative of Dewan.	Singh Kang signed paperwork in English, at Bobby's instruction, which allowed the embassy to give him the passport. Bobby also told him he would need to pay 2 lakh rupees for green card processing and flight to U.S to Priya in the Mumbai Dewan office.
F158	December 13-14, 2006	In person; Mumbai, India; Houston, TX; Orange, TX	Pradeep; Signal employees.	Pradeep traveled with other workers to US; a Signal employee, Ravi Reddy, took Pradeep and others to the labor camp in Orange, TX.
F159	December 2006 to December 20, 2007	In person; Orange, TX	Pradeep; Signal Employees.	Pradeep worked as a fitter at Signal and lived in the Signal labor camp in Orange, TX.
F160	December 15, 2006	In person; India	Valiyaparambil's brother; representatives of Dewan Consultants; Pol; Burnett	The brother of Valiyaparambil delivered demand drafts on behalf of Valiyaparambil with payments to Michael Pol in the amount of \$1,436.22 and \$2,505.27 to Malvern Burnett.
F161	December 2006	In person; hotel, Chennai, India	Valiyaparambil; representatives of Dewan Consultants;	Valiyaparambil met with Salimon to prepare for visa interview and Salimon instructed Valiyaparambil to tell consular officials he would only be in the US for six to eight months and Signal was paying travel fees.
F162	December 2006	Wires; India	Sachin Dewan; Periyasamy; bank employees.	Sachin Dewan faxed a letter to bank to explain purpose of demand drafts was for Periyasamy to pay for services to process his green card.

F163	December 2006	In person; Dewan office in Mumbai, India.	Dwadasi Rama; Sachin Dewan; representatives of Dewan Consultants.	Dwadasi Rama made a payment of 4 lakh rupees to Dewan. Dewan required Dwadasi Rama to sign documents and make the final payment before turning over Dwadasi Rama's passport and plane ticket.
F164	December 2006	In person; Dewan office in Mumbai, India.	Kambala; Sachin Dewan; representatives of Dewan Consultants.	Kambala made a payment of 4 lakh rupees to Dewan. Dewan required Kambala to sign documents and make the final payment of 4 lakh rupees to Dewan before turning over Kambala's passport and plane ticket.
F165	December 17, 2006	In person; Mumbai, India; Houston, TX; Orange, TX	Kambala; Signal Employees;	Kambala traveled to US; arrived in Houston, TX and was transported to Signal labor camp in Orange, TX with other workers and Signal employee Ravi Reddy.
F166	December 17, 2006	In person; Mumbai, India; Houston, TX; Orange, TX	Dwadasi Rama; Signal Employees;	Dwadasi Rama traveled to US; arrived in Houston, TX and was transported to Signal labor camp in Orange, TX with other workers and Signal employee Ravi Reddy.
F167	December 17, 2006 to April 2007	In person; Signal camp in Orange, TX	Kambala; Signal employees.	Kambala worked as a fitter for Signal and lived at the Signal labor camp in Orange, TX.
F168	December 17, 2006 to April 2007	In person; Signal camp in Orange, TX	Dwadasi Rama; Signal employees.	Dwadasi Rama worked as a fitter for Signal and lived at the Signal labor camp in Orange, TX.
F169	December 2006 to July 2007	In person; Signal labor camp in Pascagoula, MS	Rao Gonna; Signal employees;	Signal employees told Rao Gonna and other workers to follow Signal's labor camp rules, and if they violated any rule they may be deported.

F170	December 28, 2006	In person; Martin Hotel, India	Ruthirapathi; Malvern Burnett; Sachin Dewan; representatives of Dewan	At meeting, Ruthirapathi and other prospective Signal workers were given pamphlets with information about Signal, and told by Salimon that they would need to pay 8 lakh rupees. Salimon told the group it costs so much because they would process and obtain their green card for them, which costs more, and also said they would get H-2B visa and I-94 to be renewed 3 times, then get a green card. This would take about 3 years.
F171	January 2, 2007	In person; Dubai, UAE	Plaintiff Maideen; Dewan Consultants; Signal International;	Maideen took an examination with 10 to 12 other people that tested skills in welding and ship fitting.
F172	First week of January 2007	Newspaper Advertisement in <i>Dina Thandi</i> , Tamil Nadu, India.	Saravanan Arunachalam	Plaintiff Arunachalam saw an ad seeking shipyard workers for technical job opportunities in the U.S.
F173	First week of January 2007	Telephone Call	Arunachalam; Sachin Dewan; representatives of Dewan Consultants.	Arunachalam called number on ad for Dewan's Mumbai office. Arunachalam spoke with Dewan and Dewan's representatives. They told him they had visas to go to U.S, asked about his work experience, and told him to come to meeting in Chennai for more information.
F174	January 2007	In person; Hotel, Chennai, India	Paul; Sachin Dewan; representatives of Dewan Consultants;	Dewan and Salimon gave presentation to Paul and approximately 40 other workers to prepare for visa interview and instructed Paul and others to not tell consulate about any payments made to recruiters and that workers would return on July 31, 2007.

F175	January 12, 2007	Telephone Call	Ruthirapathi; representatives of Dewan	Salimon called Ruthirapathi and said if he paid 2 lakh rupees then Salimon would push his application through the U.S Embassy and said he could work for Signal in Orange, TX.
F176	January 2007	In person; Andhra Pradesh, India	Dalli; representative of Dewan Consultants	Dalli made payment of 6 lakh rupees to Janardhan.
F177	January 2007	In person meetings; Payment; India	Ruthirapathi; representatives of Dewan	Ruthirapathi met with Salimon three more times in January. Salimon took information from him each time and made copies of his documents and passport. Ruthirapathi filled out an application. Salimon told him to pay him 30,000 rupees and 5,000 rupees to the Embassy for interview. Ruthirapathi paid Salimon 2 lakh rupees in cash and was not provided with a receipt.
F178	January 2007	In person; Chennai, India	Chinnian; representatives of Dewan	Chinnian attended a meeting in Chennai and paid Salimon 40,000 rupees. Salimon refused to give him a receipt.
F179	January 14, 2007	Telephone Call	Robi; representatives of Dewan	Salimon called Robi to say a plane ticket had been confirmed for him and also sent him another fax about the payments for the demand drafts. Told him to go to Mumbai to pay to Dewan.
F180	January 2007	In person; Park Hotel; Chennai, India	Ruthirapathi; representatives of Dewan	Ruthirapathi met with Salimon before his interview at the US consulate.

F181	Mid-January 2007	In person meeting; hotel in Nungambakkam, Chennai, India.	Arunachalam; representatives of Dewan; Other individuals on behalf of Signal.	At Chennai meeting, a representative of Dewan told them about job for Signal Inc., assured them that Signal would have lots of work and overtime hours for them, said they would receive H-2B visas, extensions and process their green cards to work with Signal, earn \$18/hour, and that would have to pay 6 lakh rupees fee for a "service charge."
F182	Mid-January 2007	In person; private institute in Chennai, India	Arunachalam; representatives of Dewan	Arunachalam took a skills test overseen by member of the private institute. Supervisor told him he passed. Dewan's representatives collected his passport and resume, told him to go home, and said they would call for visa interview confirmation.
F183	January 18, 2007	In person meeting; Mumbai, India.	Singh Kang; Priya (Dewan receptionist)	Singh Kang paid Priya 2 lakh rupees. Priya told him his ticket to U.S would be confirmed on or about Jan. 26 and Priya then then gave Singh Kang a letter in English that he would work for Signal Inc. She told him Signal would provide him with lodging/food and pay \$18/hour.
F184	Between January 20-24, 2007	Telephone Call	Singh Kang; Priya	Priya called Singh Kang to say he would have to pay an additional 5 lakh rupees in order to get ticket to U.S.
F185	January 20, 2007	In person at Dewan Consultants; Dubai, UAE	Plaintiff Maideen; Dewan Consultants;	Varuna Dewan told Maideen to go to Dewan Consulting office in Kottayam, Kerala, India and contact Salimon, a representative for Dewan Consultants.
F186	Late January, 2007	In person; India	Valiyaparambil's brother; representatives of Dewan Consultants	The brother of Valiyaparambil made payment on behalf of Valiyaparambil to Dewan Consultants in the amount of 1.5 lakh rupees.

F187	Late January 2007	Telephone call;	Valiyaparambil; representatives of Dewan Consultants;	Salimon called Valiyaparambil and informed him that his ticket was ready and to pick up his passport at Sachin Dewan's office in Mumbai and make final payment.
F188	January 24, 2007	In person; Mumbai, India, Houston, TX; Orange, TX	Harbans Singh; Signal employees.	Harbans Singh traveled to US; Signal employee Ravi Reddy transported Singh and other workers to Signal labor camp in Orange, TX.
F189	January 24, 2007	In person; Dewan office, Mumbai, India	Periyasamy; Sachin Dewan; representatives of Dewan Consultants	Periyasamy delivered payment to Dewan for Dewan, Pol and Burnett, including demand drafts to Pol and Burnett and 1 lakh, 76,000 rupees to Dewan. Dewan had Periyasamy sign documents and make payment before returning Periyasamy's passport.
F190	January 24, 2007	Houston, TX; Orange, TX	Muthu Kumar; Signal Employees.	Muthu Kumar arrived in US and was transported to Signal labor camp in Orange, TX by Ravi, a Signal employee.
F191	January 25, 2007	In person; Mumbai, India, Houston, TX; Orange, TX	Periyasamy; Signal employees.	Periyasamy traveled to US; Signal employee Ravi Reddy transported Periyasamy and other workers to Signal labor camp in Orange, TX.
F192	January 26, 2007	In person; Dewan agency, Mumbai, India	Muthu Kumar; Sachin Dewan; Malvern Burnett; Michael Pol;	Muthu Kumar made final payment to Dewan of 5 lakh rupees, including \$2,112 to Michael L. Pol, and \$2,112 to Malvern C. Burnett. Dewan had Muthu Kumar sign several documents and said documents were for the green card application. After payment, Dewan gave Muthu Kumar his passport.

F193	Late January, 2007	Telephone Call; India.	Singh Kang; Priya; Bobby; Sachin Dewan	Singh Kang called Priya to tell her he did not have money for additional 5 lakh rupees. She told him to call Sachin Dewan. Singh Kang also called Bobby, he told him the same thing Priya said. Both told him he would not be able to get money back that he had already paid.
F194	Late January, 2007	In person; Dewan Office; Delhi, India	Singh Kang; representatives of Dewan	Singh Kang delivers payment to Bobby at Dewan's office in the amount of 5 lakh rupees, with part by check to Malvern Burnett, and part in cash to Dewan.
F195	January 2007	Telephone Call; India.	Muthu Kumar; representatives of Dewan Consultants	Salimon called Muthu Kumar to tell him he was booked on a flight to US on January 27 and to bring final payment to Dewan's Mumbai office to get ticket and passport.
F196	January 2007	In person; India.	Ruthirapathi; representatives of Dewan	Salimon told Ruthirapathi he would need 4 lakh rupees more to finish the process.
F197	January 2007	In person; Delhi, India.	Harbans Singh; representatives of Dewan Consultants;	Harbans Singh delivered payment to Bobby at the office in Delhi.
F198	January 2007	In person; Dewan office, Mumbai, India	Harbans Singh; Sachin Dewan; representatives of Dewan Consultants;	Dewan required Harbans Singh to sign documents before returning Harbans Singh's passport so that he could travel.
F199	Late January 2007	In person; Dewan agency, Mumbai, India.	Valiyaparambil; Sachin Dewan; representatives of Dewan Consultants; other Indian workers to work for Signal.	Valiyaparambil made a payment of 1 lakh rupees to Sachin Dewan. Dewan told Valiyaparambil that he was short 10,000 rupees and that if he did not pay the additional amount he would destroy his passport that was in Dewan's possession.

F200	January 2007 to 2008	In person; Orange, TX; Pascagoula, MS	Harbans Singh; Signal employees;	Signal employees told Harbans Singh and other workers to follow Signal's labor camp rules, and if they violated any rule they may be deported.
F201	January 2007 to July 2007	In person; Orange, TX	Harbans Singh; Signal employees;	Signal employees made repeated assurances to Harbans Singh and other workers that Signal had applied for a visa extension.
F202	January 30, 2007	In person; Delhi, India.	Singh Kang; representatives of Dewan	Bobby from Dewan's office in Delhi told Singh Kang to pay an additional 3 lakh rupees to get his passport and ticket.
F203	January 30, 2007	In person; Hyderabad; Mumbai, India	Dalli; representative of Dewan Consultants	Janardhan transported Dalli and 5 other workers to Hyderabad for flight to Mumbai.
F204	January 31, 2007	In person; Dewan office, Mumbai, India	Dalli; Sachin Dewan	Dewan instructed Dalli to take a medical test; After test, Dewan had Dalli sign papers before returning Dalli's passport.
F205	January or February, 2007	Telephone Call	Chinnian; representatives of Dewan	Salimon called Chinnian to tell him about consulate interview. A woman from Dewan's office also called to tell him to go to a hotel in Chennai before the interview to meet Salimon.
F206	February 1, 2007	In person; Houston, TX; Orange TX.	Dalli; Signal employees.	Dalli traveled to US, and Signal employee Ravi Reddy transported Dalli and other workers to the Signal labor camp in Orange, TX.
F207	February 2007	In person, phones; Delhi, India, Amritsar, India	Mother of Singh Kang; representatives of Dewan	After speaking with Bobby at Dewan's office in Delhi, they arranged for the mother of Singh Kang to deliver a final payment to a representative of Dewan. Upon confirming the payment, Singh Kang received his passport and plane ticket.
F208	February 2, 2007	Mumbai to US; Orange, TX	Singh Kang; Signal employees.	Singh Kang traveled to US; Nobody from Signal arrived at the airport to pick up Singh Kang. Signal failed to respond to his inquiries.

F209	First week of February 2007	Telephone Call	Arunachalam; representatives of Dewan	Arunachalam received call from Dewan's office for visa interview confirmation at U.S consulate and was told to meet with Dewan's representatives before the interview.
F210	Early to Mid-February 2007	In person; Motel lodge in Chennai, India	Arunachalam; representatives of Dewan	Dewan's representative returned passport and resume and handed visa application to Arunachalam. Told to present documents and demand draft of 35,000 rupees to Consulate. He also told Arunachalam to say he had not paid anything to recruiters if the Consulate asked.
F211	Early to Mid-February 2007	In person; U.S Consulate; Chennai, India.	Arunachalam	Arunachalam attended his visa interview.
F212	February 7, 2007	In person at hotel in Chennai, India.	Plaintiff Maideen; Dewan Consultants;	Maideen met with Salimon at a hotel in Chennai to prepare for consulate interview. Salimon coached Maideen to say he would return to India on July 31, 2007, and that he only paid 35,000 rupees. Salimon also informed Maideen that he would have to pay approximately 3 lakh rupees to Sachin Dewan in Mumbai after the consulate stamped the visa.
F213	February 7-8, 2007	In person; Hotel, Chennai, India.	Sequira; representatives of Dewan Consultants.	Salimon told Sequira to not tell consulate official about how much Sequira had paid in recruitment fees and length of stay in US, and gave Sequira documents for the interview. After interview on the 8th, Salimon told Sequira to pick up passport at Sachin Dewan's office in Mumbai and make final payment there.

F214	Early to Mid-February 2007	In person; Motel lodge in Chennai, India	Arunachalam; representatives of Dewan	Arunachalam was told by Dewan staff member to go home and wait to receive a call about whether his passport had been stamped or not.
F215	February 2007	Telephone Call; Texas; India.	Muthu Kumar; representatives of Dewan Consultants	Muthu Kumar spoke with Salimon and Salimon affirmed that Muthu Kumar would get a green card.
F216	February 10, 2007	In person; Welding Training Institute; Visakhapatnam, India	Palika; representatives of Dewan; Janardhan.	Palika made a payment of approximately 4 lakh, 70,000 rupees as a final installment payment for the green card processing fees.
F217	February 2007	Telephone call; India	Paul; representatives of Dewan Consultants	Salimon communicated with Paul via telephone, instructing him to go to Mumbai to make final payment and travel to US.
F218	February 2007	In person; Mumbai, India	Paul; Sachin Dewan; representatives of Dewan Consultants;	Paul makes payment of 8 lakh rupees to Dewan at the office in Mumbai. He is obligated to sign documents and make payment before receiving his passport and travel documents. Dewan informs group of approximately 20 Signal workers that they will not receive passports if they do not pay.
F219	February 13, 2007	Telephone call	Maideen; Dewan Consultants	Salimon called Maideen to tell him to report to Mumbai and make third installment payment and that next group would depart on February 19.
F220	February 14, 2007	In person; Dewan office, Mumbai, India	Paul; Sachin Dewan; representatives of Dewan Consultants;	Paul delivered payment to Dewan at Dewan's office in Mumbai; there were approximately 40 other workers present. Dewan had Paul sign documents and make payment before returning Paul's passport.
F221	February 14, 2007	In person; Dewan agency, Mumbai, India	Palika; Sachin Dewan	Dewan required Palika to sign several documents before giving Palika his passport and travel documents.

F222	February 15, 2007	Flight to U.S from Mumbai to Chicago; Houston, TX	Palika; representatives of Signal	Palika traveled to the US; transported from Houston, TX to Signal labor camp in Orange, TX with Signal employee Ravi Reddy and other Indian workers.
F223	February 2007 to March 10, 2008	In person; Signal camp, Orange, TX	Palika; Signal employees	Palika worked as a welder for Signal and lived at its labor camp in Orange, TX.
F224	February 2007	In person; Orange, TX	Paul; Signal employees;	Signal employees told Paul and other workers to follow Signal's labor camp rules, and if they violated any rule they may be deported.
F225	February 2007	In person; Park Hotel; Chennai, India	Pillai; representative of Dewan Consultants;	Salimon instructed Pillai to turn in passport after visa interview and that Pillai must pay third installment before picking up passport at Dewan's Mumbai office.
F226	February 2007	In person; A hotel in Chennai, India	Chinnian; representatives of Dewan	Chinnian met with Salimon in hotel, who gave him documents and passport. Salimon told him he would be working for Signal in Pascagoula, MS and would get a green card. Salimon asked for Chinnian's family's names so they could also get green cards.
F227	Mid-February 2007	Telephone Call; India	Arunachalam; representative of Dewan	Arunachalam called Dewan's office and was told that his passport had been stamped and they had his visa. Dewan's office faxed him copy of his visa. He was also told that his passport would be returned and arrangements to U.S made after he paid rest of fees in cash at Mumbai office.

F228	February 2007	In person; Dewan office, Chennai	Kunjupanickan; representatives of Dewan Consultants	Kunjupanickan met with Salimon. Salimon informed Kunjupanickan that after his interview at the consulate his passport would be sent to Sachin Dewan in Mumbai and he would have to make a final payment of 4 lakh rupees by February 15 to get his passport and ticket for a flight on February 18.
F229	February 2007	In person; Signal labor camp in Orange, TX	Valiyaparambil; Signal employees;	At a meeting with Signal workers from India, Ravi, the camp boss, responded to worker complaints and said that if workers lived outside the labor camp, Signal would continue to make deductions of \$245 per week from their pay.
F230	February 2007 to September 2007	In person; Signal labor camp and worksite; Orange, TX	Valiyaparambil; Signal employees.	Valiyaparambil labored at Signal's Texas site. Workers complained on several occasions regarding labor and living conditions. Signal employees repeatedly told workers that they would be terminated if they made trouble at Signal.
F231	February 19, 2007	Telephone call; India	Maideen; Dewan Consultants	Salimon called and said there were problems in Mississippi and he would have to wait a few days before traveling and that Sachin Dewan was going to the US to resolve the issues.
F232	February 23, 2007	Payment; In person meeting; Dubai, UAE	Plaintiff Harvinder Singh; Dewan Consultants; Malvern Burnett; Michael Pol;	Singh made a payment by draft of \$2,442 to Malvern Burnett; \$2,442 to Michael Pol.

F233	March 2007	In person; Signal labor camp in Pascagoula, MS	Rao Gonna; Sachin Dewan; Michael Pol; Malvern Burnett; Signal employees;	Dewan, Pol, and Burnett gave presentation to workers with Signal employees present and told Rao Gonna and other workers that if they kept working, they would get their green cards, but if they complained, they will be deported.
F234	March 2007	In person; Orange, TX	Muthu Kumar; Sachin Dewan; Signal employees	Sachin Dewan talked to Muthu Kumar and other workers at Signal's labor camp in Orange, TX with Signal employees present. Dewan told workers not to create problems, and again repeated to the workers they will get their green cards processed, and Signal would renew their visas if they do not create problems.
F235	March 2007	In person; Orange, TX	Dalli; Signal employees	Signal employees instructed Dalli and other Indian workers not to talk with non-Signal individuals.
F236	March 2007 to July 2007	In person; Orange, TX	Paul; Signal employees;	Signal employees made repeated assurances to Paul and other workers that Signal had applied for a visa extension.
F237	March 9, 2007	Telephone call	Maideen; Sachin Dewan, Dewan Consultants.	Maideen called Sachin Dewan after reading news reports in newspapers on Signal's treatment of workers; Sachin Dewan said he had solved the problems and he would send Maideen to the US as promised.
F238	March 2007	In person; Orange, TX	Periyasamy; Signal employees.	Ravi Reddy told Periyasamy to keep working and Signal would take care of his papers.
F239	March 2007	In person; India	Ruthirapathi; representatives of Dewan	Ruthirapathi went to Salimon to pay money, but he told him he would have to go to Mumbai and pay Sachin Dewan there in cash to get passport and plane ticket.

F240	March 2007	Telephone Call	Ruthirapathi; Ruthirapathi's friend; Malvern Burnett	Ruthirapathi had his friend, who speaks English, call Malvern Burnett on behalf of Ruthirapathi to confirm money was for green card. Burnett confirmed that the money paid was for processing the green card.
F241	March 21, 2007	In person; flight from Mumbai to US; Orange, Texas	Harvinder Singh; Signal employees	Singh took flight to US and representative from Signal transported Singh to Signal's labor camp in Orange, TX where he lived and worked.
F242	March 22, 2007	Telephone call	Maideen; Dewan Consultants	Salimon called Maideen and told him to report to Dewan's Mumbai office immediately and told Maideen that problems in the camp had been solved. Salimon said to make the third installment payment in cash.
F243	March 22, 2007	In person; Dewan agency, Mumbai, India	Kunjupanickan; Sachin Dewan	Sachin Dewan informed Kunjupanickan that he needed to make a final payment of 3 lakh rupees to get his passport and ticket to travel to the U.S.
F244	March 23, 2007	In person; Payment; Dewan's office; Mumbai, India.	Ruthirapathi; Sachin Dewan	Ruthirapathi met Sachin Dewan in his office. Dewan told him if Ruthirapathi did not come up with the money that they would give back his 2 lakh rupees with deduction of 30,000 rupees for visa application charge, but would keep his passport until his visa expired in July 2007. Ruthirapathi paid Sachin Dewan approximately 4 lakh rupees, and was not provided with a receipt. He also signed documents. Dewan then gave Ruthirapathi his passport and airline ticket.

F245	March 26, 2007	In person meeting, Dewan agency in Mumbai	Maideen; Sachin Dewan	Maideen made a payment of 3 lakh rupees to Sachin Dewan and Sachin made Maideen sign documents in English. After making the payment, Dewan returned Maideen's passport and said the flight to the US would depart in 2 to 3 days from that date.
F246	March 27, 2007	In person; Payment; Dewan's office; Mumbai, India	Arunachalam; representative of Dewan	Arunachalam paid approximately 6 lakh rupees in cash to representatives of Dewan and did not receive receipt. They asked him to sign documents without explaining them. They threatened that he wouldn't get passport back and that there wouldn't be any refund of money if he didn't sign documents.
F247	March 28, 2007	In person; Dewan's office; Mumbai, India	Arunachalam; representatives of Dewan	Arunachalam was told his ticket had not been confirmed yet, but he had been put on a wait list.
F248	March 28, 2007	Flight from Mumbai to U.S	Ruthirapathi; Signal employees;	Ruthirapathi travels from Mumbai to New Orleans, U.S. When he arrives, there are no representatives from Signal to pick him and other workers up at the airport. The workers contacted Signal by telephone; Signal told them they were not responsible for them and did not need any more workers.
F249	March 29, 2007	In person; Dewan's office; Mumbai, India	Arunachalam; representatives of Dewan	Arunachalam was given his flight ticket to U.S at Dewan's office.
F250	March 29, 2007	In person meeting, Dewan agency in Mumbai	Maideen; Sachin Dewan; other individuals.	Maideen witnessed a worker that spoke Telugu ask for his money back from Sachin Dewan and said he was no longer interested in traveling to the US. Sachin Dewan told him to get out of the office and wrote with a black marker on his visa page and shouted at the man.

F251	March 29, 2007	Mumbai to U.S flight	Arunachalam	Arunachalam traveled to U.S, landed in Chicago. No one from Signal was there to claim him. Attempted to call Signal and Dewan's office for next 4-5 days, and received no response from either party.
F252	Late March 2007	In person; Dewan agency, Mumbai, India	Kunjupanickan; Sachin Dewan	Kunjupanickan made a payment of 3 lakh rupees to Dewan.
F253	Late March 2007	In person; Dewan office, Mumbai, India	Sequira; Sachin Dewan; representatives of Dewan Consultants.	Sequira asked Sachin Dewan to return his passport and money as Sequira had job offer in Angola. Dewan refused to return passport or money.
F254	Late March 2007	In person; Dewan office, Mumbai, India	Sequira; Sachin Dewan; representatives of Dewan Consultants.	Sequira made final installment payment of 2 lakh, 5,000 rupees, including 35,000 rupees for plane ticket. Dewan gave Sequira his passport after signing documents. Dewan informed Sequira that Signal employee would pick him and others up at airport.
F255	March 31, 2007	Flight from Mumbai to US	Maideen;	Maideen took flight to US and nobody from Signal was at airport to pick him up.
F256	April 2007	In person; Orange, Texas	Maideen; Signal Employees;	Maideen traveled to camp in Orange, Texas; Signal personnel manager told Maideen he would have to take a test to work. Maideen took test and was then told there was no job for him at Signal and was sent back to the camp to stay in an overcrowded room.
F257	April 2, 2007	In person; Mumbai, India, New Orleans, LA	Sequira;	Sequira traveled to US on flight with 6-7 other workers. Upon arrival at US, no Signal employee was at airport to transport workers to Signal.
F258	Early April 2007	In person; Mumbai, India; Chicago.	Kunjupanickan; Signal employees	Kunjupanickan traveled to the U.S. Kunjupanickan contacted Signal and was informed by Signal that it was not hiring any more Indian workers.

F259	April 2007	In person; Dewan agency, Mumbai, India.	Pillai; representatives of Dewan Consultants; Sachin Dewan.	Pillai requested the return of his passport from Dewan. Dewan instructed Pillai to sign documents before agreeing to return Pillai's passport. Dewan threatened to sell Pillai's passport if Pillai did not sign.
F260	April 2007	Telephone Call; New Orleans, LA, Orange, TX.	Ruthirapathi; Soni; Signal employees	Soni called Signal on behalf of Ruthirapathi and others. Signal agreed that the workers could go to their camp in Orange, TX.
F261	April 2007	In person; Orange, TX	Sequira; Signal employees	Sequira arrived to Signal labor camp in Orange, TX and Signal assigned Sequira to a room. Sequira and 6-7 other workers took a skills test administered by Signal and then Signal employee instructed Sequira and other workers to leave Signal the next morning.
F262	April 12, 2007	In person; Orange, TX	Ruthirapathi; Signal employees	Ruthirapathi and other workers recruited to work with Signal from India went to Orange, TX. A representative from Signal came to pick them up.
F263	April 13, 2007	In person; Signal; Orange, TX	Ruthirapathi; Signal employees	Ruthirapathi and others took a test at the Signal facility in Orange, Texas. Signal told them to leave the labor camp in Orange, Texas and refused to further employ Ruthirapathi and the other workers. Signal told the group that workers, not Ruthirapathi, had cheated on the skills test.
F264	April 2007	In person; Chicago, IL, Pascagoula, MS, U.S.A	Arunachalam's friend's; Signal employees	A friend of Arunachalam's went to Signal on Arunachalam's behalf and was told that Signal was no longer accepting workers.
F265	April 26, 2007	In person; Mumbai, India, USA	Pillai;	Pillai traveled to US on flight. Upon arrival at US, no Signal employee was at airport to transport workers to Signal.

F266	Late April 2007	In person; Signal labor camp in Orange, TX	Pillai; Signal employees	Signal employees informed Pillai that there was no work for Pillai at Signal.
F267	May 2, 2007	In person; Dewan's office, Mumbai, India	Robi; representatives of Dewan	Robi paid 6 lakh rupees to Ramesh, who told him his ticket would be confirmed in 2-3 days.
F268	May 6, 2007	Flight to U.S from Mumbai to Chicago to Houston, TX.	Robi;	Robi travelled to the U.S.
F269	May 12, 2007	In person; Signal camp, TX	Robi; Signal employees.	Robi arrived at the Signal facility in Orange, Texas. A man named Bill in Signal's office informed Robi that there was no work for Robi at Signal.
F270	Mid-May 2007	Telephone Calls; Texas.	Robi; representatives of Signal	Robi contacted Signal to ask for work. A Signal employee told him they would call when they needed him and to wait for their call. Signal never contacted Robi again.
F271	June 11, 2007	Mail; Texas	Paul; Signal employees;	Rodney Meisetschlaeger sent letter to Paul on behalf of Signal International stating Signal was willing to extend the work visa for Paul beyond July 31, 2007 for strong performance ratings, and would be applied through attorney Malvern Burnett.
F272	June 11, 2007	In person; Port Arthur, Orange, TX	Pradeep; Signal employees; Malvern Burnett.	Signal delivered correspondence to Pradeep with respect to the visa extension application processed by Malvern Burnett, requesting Pradeep to continue working in Orange, TX.
F273	June 28, 2007	In person; Signal labor camp, Orange, TX	Kunjupanickan; Signal employees	Kunjupanickan arrived at the Signal labor camp in Orange, TX. He spent one week living at the labor camp. Signal employees from its human resources department informed Kunjupanickan that Signal was not hiring any more Indian workers.

F274	July 2007	Telephone Call	Chinnian; representatives of Dewan	Salimon called Chinnian saying there was a demand for workers. Told him to go to Mumbai and pay in cash to get ticket for flight.
F275	July 2007	In person; Mumbai, India	Chinnian; representatives of Dewan	Chinnian paid 8 lakh rupees in cash to Salimon and Ramesh and was given his passport and ticket.
F276	July 2007	Mumbai; Chicago, IL; Houston, TX.	Chinnian; Signal International	Chinnian travelled to the U.S. Upon arrival to US, no Signal representative was at airport to transport him to Signal. Chinnian travelled on his own to Signal's camp in Mississippi. Upon arrival at the Camp in Mississippi, a Signal employee told Chinnian there was no work for him and to leave.
F277	Late July 2007	Telephone Call	Chinnian; represenatives of Dewan	Spoke to Salimon on the phone, who told me to return to the Signal camp and that Signal would give me a job and take care of everything as promised, but Signal informed me on two visits to the camp that they would not give me a job.
F278	July 26, 2007	Mail, fax, or electronic mail (wires); Texas; Mississippi;	Darrell Snyder to USCIS;	Snyder signs H-2B visa extension letter to USCIS Vermont Service Center stating that foreign workers would work for a specified period of time, receive the prevailing wage, and return to home country and the end of the period.
F279	July 26, 2007	Mail; Mississippi.	Rao Gonna; Signal employees;	Ronald Schnoor sent letter to Rao Gonna on behalf of Signal International stating Signal was willing to extend the work visa for Paul beyond July 31, 2007 for strong performance ratings, and would be applied through attorney Malvern Burnett.
F280	July 31, 2007	In person; Orange, TX	Periyasamy; Signal employees.	Signal informed Periyasamy that his visa would be extended.

F281	September 2007 to March 5, 2008.	In person; Orange, TX; Pascagoula, MS	Valiyaparambil; Signal employees.	Signal transferred Valiyaparambil to Mississippi and he worked at Signal's Pascagoula site.
F282	September 2007	In person; Orange, TX	Periyasamy; Signal employees.	Signal informed Periyasamy that Signal's lawyer had applied for a visa extension.
F283	September or October 2007	In person; Orange, TX	Pradeep; Signal employees	Pradeep was told by Signal that he would be transferred to the Mississippi camp in December 2007 or January 2008.
F284	January 2008	In person; Orange, TX	Periyasamy; Signal employees.	Periyasamy requested to meet with Malvern Burnett regarding the green card application. Ravi Reddy told Periyasamy he had to pay \$100 to meet with Burnett.
F285	February 2008	In person; Orange, TX	Periyasamy; Signal employees.	Ravi Reddy informed Periyasamy and other workers that Signal would not get green cards for Periyasamy and other workers.
F286	February 2008	In person;	Muthu Kumar; Signal employee	Signal foreman told Muthu Kumar he would be transferred to Signal's Mississippi camp.
F287	March 2008	In person; Pascagoula, MS	Valiyaparambil; Signal employees.	Signal foreman informed Valiyaparambil that Signal would not renew his visa.
F288	March 10, 2008	In person; Orange, TX; Pascagoula, MS	Dalli; Signal employees	Signal transferred Dalli to the labor camp in Mississippi.
F289	March 10, 2008 to November 2008	In person; Signal Camp, Pascagoula, MS;	Palika; Signal employees;	Palika worked as a welder for Signal and lived at its labor camp in Pascagoula, MS.
F290	July 13, 2008	In person; Pascagoula, MS	Dalli; Signal employees	Signal employees informed Dalli that his visa would not be extended.